

Avon & Somerset Probation Trust,
Community Payback Placement Unit
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UNCLASSIFIED

COMMUNITY PAYBACK CRITERIA

Community Payback (CP) is actively seeking partnership work with other agencies and engagement with local communities.

Community Payback Work:

- Must not be for profit, working only for the benefit of the community or 'not for profit' organisations.
- Must not take paid employment from another.
- CP do not undertake work in private gardens or homes, or access private property for the delivery of leaflets etc.

Community Payback Will:

- Provide well supervised groups of offenders, on a regular basis who will engage in agreed activities that will enhance and improve local communities.
- Carry out risk assessments on the tasks being undertaken.
- Carry out risk assessments on the offenders being worked.
- Ensure all adult offenders wear a Community Payback high visibility vest.
- Where possible, provide tools which are regularly tested and conform to H&S.
- Transport offenders to and from the work site.
- Seek publicity through local media to enhance the public's awareness of probation, partner agencies and the work undertaken in the community.

The Beneficiary (if an organisation) Will:

- make arrangements to contribute to our costs. This contribution is currently a flat rate of £15 per day worked.
- Provide all materials (paint, plants, cleaning products, litter pickers, etc) and arrange the disposal of waste removed from site.
- Provide beverages and drinking water for the working group.
- Make available close by, toilet facilities and hand washing.
- Provide sufficient work for an entire day as offenders are expected to work a minimum of six hours. A work plan must be provided in advance.
- On larger outdoor projects, offer alternative indoor work in case weather conditions make outdoor work unsafe.
- Have public liability insurance in place for the areas of work.